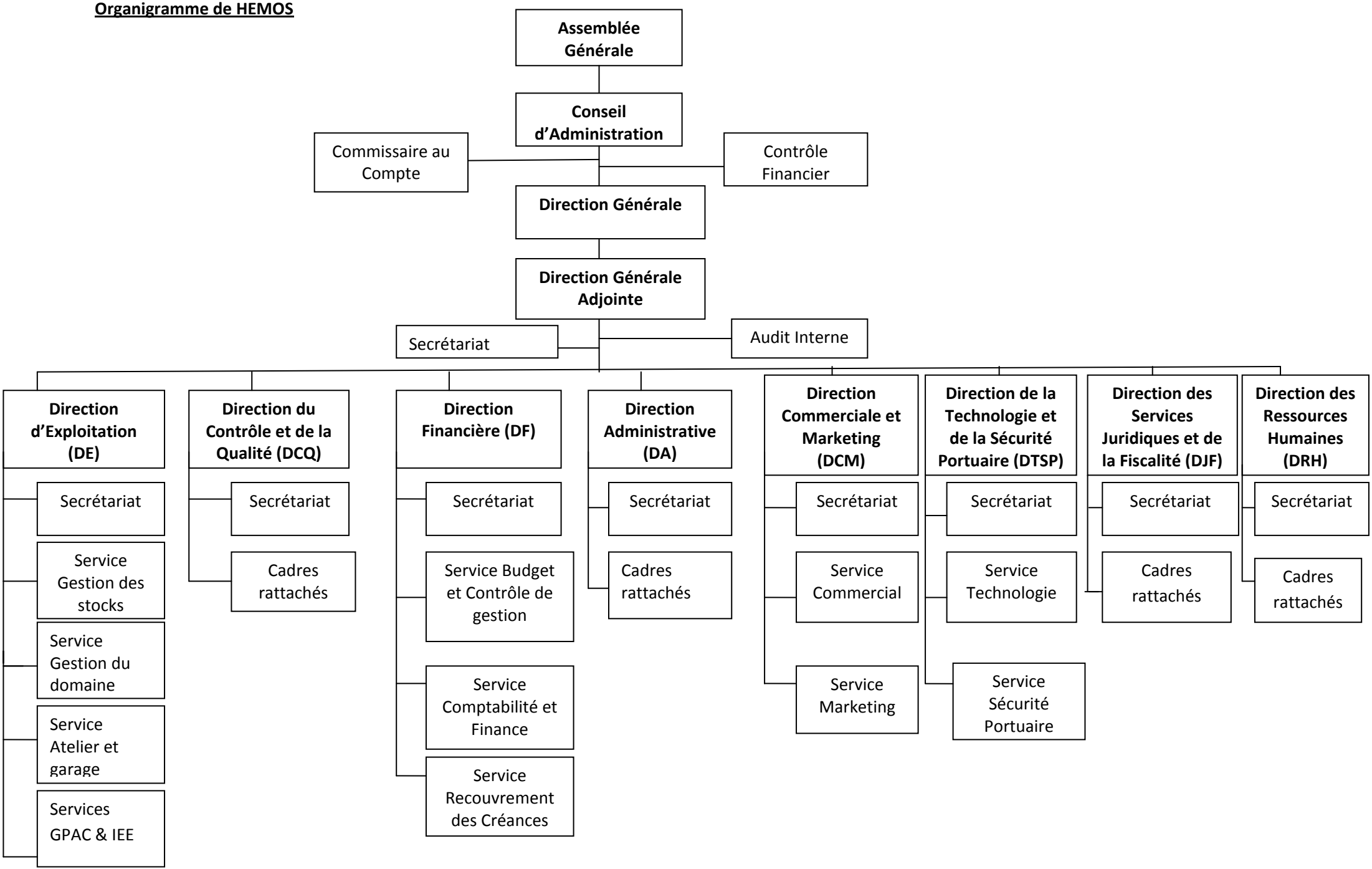Organigramme de HEMOS